



AACJC Recommendation 1: Streamline action plans and develop implementation plan

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In order to increase institutional effectiveness, the team recommends that Berkeley City College clarify, streamline, and prioritize its many actions plans, action items, and initiatives and develop a comprehensive implementation plan complete with performance measures. (Standards I.B.2, I.B.3, I.B.6, and I.B.7)



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Streamline

- Spring 2009 College Self Study Report included 22 action plans and initiatives
- BCC Educational Master Plan summarizes the 22 plans and other new initiatives arising from program reviews
- Through eliminating redundancies and overlaps, 17 action items were organized by category



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Integration

In fall 2009, working with BCC Budget and Planning Roundtable, Dr. Inclan:

- incorporated college action plans in an annual goal-setting process
- aligned college goals with the district goals
- annually the district and colleges set institutional objectives (5 in 2010-11) and then at the end of the year evaluate as to how those objectives were met.

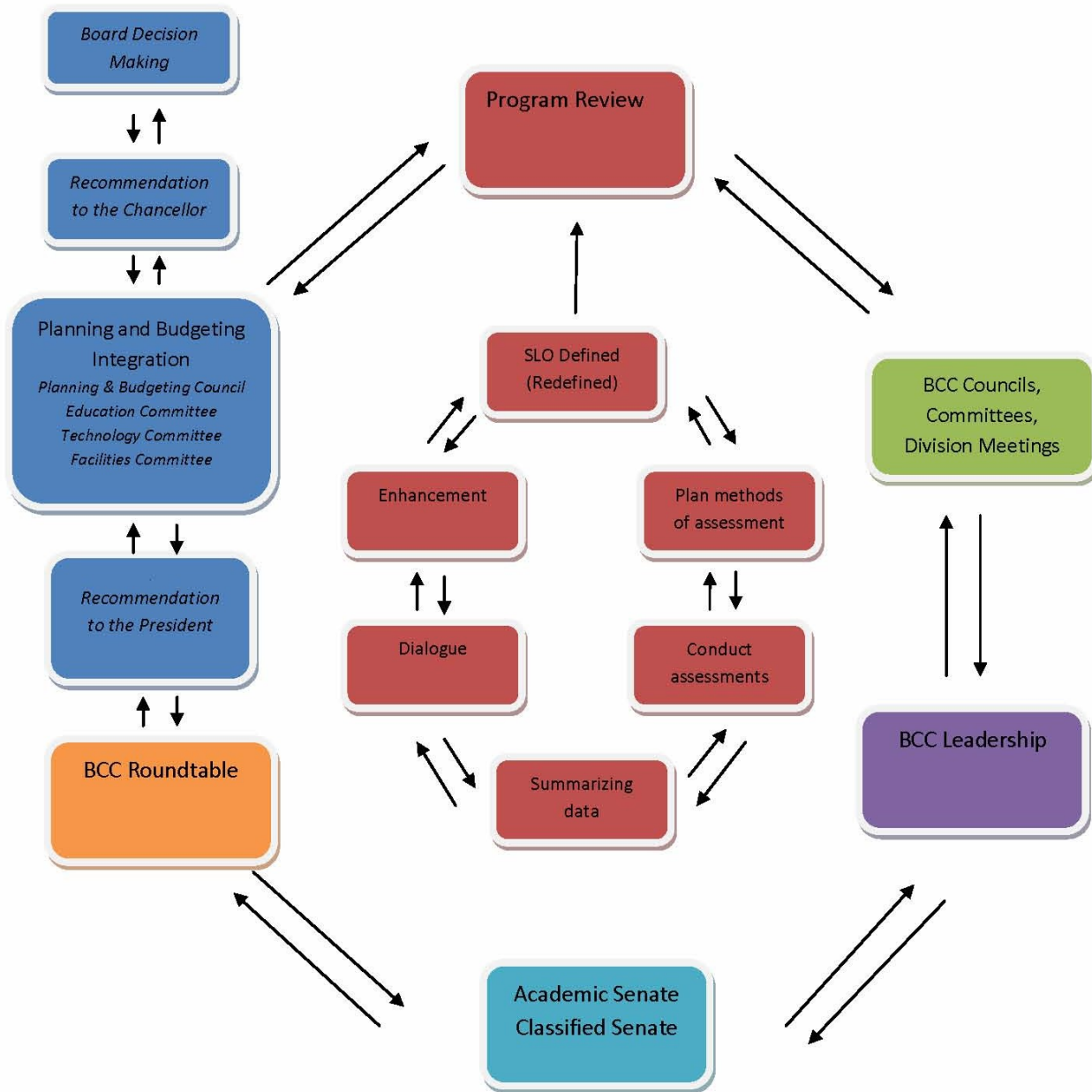


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Implementation

- In fall 2009, with wide college input during planning exercises, BCC action plans and responsible parties were identified, and action plans were adopted by the Roundtable
- Through the unit plan/program review process, college departments reported on activities undertaken in support of the college action plans
- In Spring 2010, accomplishments of the action plans were reported out by the Roundtable and published on the college website.

Berkeley City College Institutional Effectiveness Process





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Planning and Implementation Cycle

In the future, the basis for identifying action plans and action items will include:

- Data arising out of annual program review updates,
- Program performance measures, and
- Assessment and institutional effectiveness data from the Peralta Institutional Research office.