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Berkeley City College
ACCJC/WASC 2009 Recommendation #4

Prioritize staffing plans for implementation of resource allocation model. *The team recommends that Berkeley City College prioritize their college-wide staffing plans in anticipation of the implementation of the new resource allocation model. (Standards I.B.4, I.B.6, I.B.7 and III.A.2)*

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**BCC Accomplishments Related
to 2009 ACCJC Recommendation #4**

Unrestricted General Fund 2011-2012 Tentative Budget

District	BCC	CoA	Laney	Merritt		
\$40,776,347	\$13,482,388	\$15,085,684	\$30,750,684	\$17,402,754	\$117,497,857	
	35%	11%	13%	26%	15%	100%

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**BCC Accomplishments Related
to 2009 ACCJC Recommendation #4**

- **FY 2010-11**
 - ✓ Vice Chancellor of Finance Creates Open and Timely Budget Process
 - ✓ Staffing Prioritizations Achieved via Shared Governance Processes
- **May 2011**
 - ✓ New District-wide Budget Allocation Model Endorsed by PCCD Planning and Budget Council (PBC)

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**BCC Accomplishments Related
to 2009 ACCJC Recommendation #4**

• **FY 2011-12**

- ✓ Chancellor Approves PBC-Endorsed Budget Allocation Model (August)
- ✓ College Gains 4.4 FTEF Via PCCD Voluntary Transfer Opportunities
- ✓ 1 Custodian and 1 Library Technician Classified Positions Approved
- ✓ 2 Full-Time Academic Deans' Positions Approved
- ✓ Summary of BCC Resource Needs Listed in Fall 2011 Program Review

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**BCC Accomplishments Related
to 2009 ACCJC Recommendation #4**

• **Set 2011-12 BCC FTEF Hiring Priorities in:**

Non-Instructional Faculty

- ✓ Counselor, Bilingual in Spanish
- ✓ Counselor (MFT, Qualified in Mental Health Assessment/Referral)

Instructional Faculty—Tier One

- ✓ Communication

Instructional Faculty—Tier Two

- ✓ Anthropology
- ✓ English/Persist (50-50 with English MQS)
- ✓ Web Design (Multimedia Arts)
- ✓ Art

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**BCC Accomplishments Related
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• **Set 2011-12 BCC FTEF Hiring Priorities in:**

Instructional—Tier Three

- ✓ Biotechnology
- ✓ Chemistry
- ✓ Business (Emphasis in Accounting)
- ✓ Digital Culture (Multimedia Arts)
- ✓ Counseling
- ✓ Math (Emphasis in Basic Skills)
- ✓ Math Generalist
- ✓ English as a Second Language

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**BCC Accomplishments Related
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• 2011-12 BCC Classified Staffing Priorities

- ✓ Library Technician, 2.5 FTE
- ✓ Custodian, 1.0 FTE
- ✓ Student Personnel Services Specialist, 1.0 FTE
- ✓ Tool Room Keeper/Equipment Manager (Multimedia Photo, Print, Video), 1.0 FTE
- ✓ Science Lab Technician/ Chemistry, 1.0 FTE
- ✓ Staff Assistant/Business Services, 1.0 FTE
- ✓ Clerical Assistant II/Student Services, 1.0 FTE
- ✓ Senior Clerical Assistant 1/ President's Office, 1.0 FTE
- ✓ Duplicating Service Technician, 1.0 FTE
- ✓ Science lab Technician/ Biotechnology, 1.0 FTE
- ✓ DSPTS Adapted Computer Learning Technician, .50 FTE

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**BCC Accomplishments Related
to 2009 ACCJC Recommendation #4**

- **FY 2012-13**
 - ✓ New PCCD Budget Allocation Model in Effect
 - ✓ Under New Model, BCC Stands to Gain 11 More FTEF and 3 More Classified Staff